

BOARD OF COUNTY COMMISSIONERS

Evergreen Salary Study Implementation As approved by MOU 07/17/2019

Effective Date:

05/04/2019

22.29

Personnel #:	11001891	PCN#	241	Employee	KUCERA ERIC	
				Name:		
Department:	FIRE RESCU	JE DEPARTN	IENT	*	- 	
Action/SubAct	ction/SubAction: Change in Pay/Evergre		Pay/Evergree	n Implementation		
Status: FH /	IAFN					
CURRENT DATA		FUTURE DATA				
Working Title:	Emerge	ency Vehicle Dispatche		Working Title:	Emergency Vehicle Dispatcher	
Step Level:		13		Step Level:		13
Base Rate:		19.	70	Base Rate:		20.69
Add-On ROP 1	1PST	1.6	0	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0		Add-On ROP 2		0
Add-On ROP 3		0		Add-On ROP 3		0
Add-On ROP 4		0		Add-On ROP 4		0
Add-On ROP 5		0		Add-On ROP 5		0

Remarks:

Total Rate of Pay:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis

Total Rate of Pay:

per MOU dated 07/17/2019.

21.30



Effective Date:

05/04/2019

BOARD OF COUNTY COMMISSIONERS

Personnel #:	11002536	PCN#	285	Employee	DEHLER CARRIE		
				Name:			
Department:	FIRE RESCU	JE DEPARTN	1ENT		1		
Action/SubAct	ion:	Change in	hange in Pay/Evergreen Implementation				
Status: FH/	AFN	·					
	CURREN	T DATA			FUTURE DATA		
Working Title:	Emerge	ency Vehicle	Dispatcher	Working Title:	Emergency Vehicle Dispatcher		
Step Level:		13		Step Level:	13		
Base Rate:		19.	70	Base Rate:		20.69	
Add-On ROP 1	1PST	1.6	0	Add-On ROP 1	1PST	1.60	
Add-On ROP 2	1CTO	0.2	5	Add-On ROP 2	1CTO	0.25	
Add-On ROP 3		0		Add-On ROP 3		0	
Add-On ROP 4		0		Add-On ROP 4		0	
Add-On ROP 5		0		Add-On ROP 5		0	
Total Rate of F	ay:	21.	55	Total Rate of Pay:		22.54	

Remarks:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis



Effective Date:

05/04/2019

BOARD OF COUNTY COMMISSIONERS

Personnel #:	11002809	PCN#	487	Employee	HOLLEY KAR	EN
				Name:		
Department:	FIRE RESCL	JE DEPARTIV	IENT	,		
Action/SubAct	tion:	Change in	Pay/Evergree	n Implementation		
Status: FH/	IAFN					
CURRENT DATA					FUTURE	DATA
Working Title:	Emergency Vehicle Dispatcher			Working Title:	Emerge	ency Vehicle Dispatcher
Step Level:		13		Step Level:	13	
Base Rate:		19.	7	Base Rate:		20.69
Add-On ROP 1	1PST	1.60)	Add-On ROP 1	1PST	1.60
Add-On ROP 2	1CTO	0.2	5	Add-On ROP 2	1CTO	0.25
Add-On ROP 3		0		Add-On ROP 3		0
Add-On ROP 4		0		Add-On ROP 4		0
Add-On ROP 5		0		Add-On ROP 5		0
Total Rate of Pay: 21.55		55	Total Rate of Pay	<i>'</i> :	22.54	

Remarks:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis



Effective Date:

05/04/2019

Personnel #: 11004881 PCN# 24 Employee APPLEBY JAMES

Personnei #:	11004881	PCN#	24	Employee	APPLEDIJA	IVIES	
				Name:			
Department:	FIRE RESCL	JE DEPARTM	ENT	M-			
Action/SubAct	ion:	Change in	Pay/Evergree	n Implementation			
Status: FH/	IAFN			Pr.			
	CURREN'	T DATA			FUTURE	DATA	
Working Title:	Emerge	ncy Vehicle	Dispatcher	Working Title:	Emergency Vehicle Dispatcher		
Step Level:		11		Step Level:	11		
Base Rate:		18.6	54	Base Rate:		19.58	
Add-On ROP 1	1PST	1.60)	Add-On ROP 1	1PST	1.60	
Add-On ROP 2	1СТО	0.25	5	Add-On ROP 2	1СТО	0.25	
Add-On ROP 3		0		Add-On ROP 3		0	
Add-On ROP 4		0		Add-On ROP 4		0	
Add-On ROP 5		0		Add-On ROP 5		0	
Total Rate of F	Pay:	20.4	19	Total Rate of Pay:	y: 21.43		

Remarks:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis



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05/04/2019

BOARD OF COUNTY COMMISSIONERS

Personnel #:	11006688	PCN#	12688	Employee	HAMMER JE	FFREY
				Name:		
Department:	FIRE RESCU	JE DEPARTIV	1ENT	-1		
Action/SubAct	ion:	Change in	Pay/Evergree	n Implementation		
Status: FH/	IAFN	4				
	CURREN	T DATA			FUTURE	DATA
Working Title:	Emerge	ency Vehicle	Dispatcher	Working Title:	Emergency Vehicle Dispatcher	
Step Level:		05		Step Level:	05	
Base Rate:		15.8	80	Base Rate:		16.59
Add-On ROP 1	1PST	1.60	0	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0		Add-On ROP 2		0
Add-On ROP 3		0		Add-On ROP 3		0
Add-On ROP 4		0		Add-On ROP 4		0
Add-On ROP 5		0		Add-On ROP 5		0
Total Rate of Pay: 17.40		Total Rate of Pay	/ :	18.19		

Remarks:

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BOARD OF COUNTY COMMISSIONERS

Evergreen Salary Study Implementation As approved by MOU 07/17/2019

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05/04/2019

Personnel #:	11007101	PCŅ#	863	Employee Name:	ALLISON MI	CHELL
Department:	FIRE RESCU	JE DEPARTIV	IENT			
Action/SubAct	ion:	Change in	Pay/Evergree	n Implementation		
Status: FH / I	AFN					
CURRENT DATA			FUTURE DATA			
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatche		
Step Level:	04		Step Level:		04	
Base Rate:		15.	37	Base Rate:		16.14
Add-On ROP 1	1PST	1.6	0	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0		Add-On ROP 2		0
Add-On ROP 3		0		Add-On ROP 3		0
Add-On ROP 4		0		Add-On ROP 4		0
Add-On ROP 5		0		Add-On ROP 5		0
Total Rate of Pay: 16.97		Total Rate of Pay	:	17.74		

Remarks:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis



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BOARD OF COUNTY COMMISSIONERS

Personnel #:	11007403	PCN#	3931	Employee	SUAREZ DEF	RRICK
				Name:		
Department:	FIRE RESCU	JE DEPARTIV	IENT			
Action/SubAct	ion:	Change in	Pay/Evergre	en Implementation		
Status: FH/	IAFN					
CURRENT DATA					FUTURE	DATA
Working Title:	Emerge	ency Vehicle	Dispatcher	Working Title:	Emerge	ency Vehicle Dispatcher
Step Level:		03		Step Level:		03
Base Rate:		14.9	95	Base Rate:		15.7
Add-On ROP 1	1PST	1.60)	Add-On ROP 1	1PST	1.60
Add-On ROP 2	1СТО	0.2	5	Add-On ROP 2	1CTO	0.25
Add-On ROP 3		0		Add-On ROP 3		0
Add-On ROP 4		0		Add-On ROP 4		0
Add-On ROP 5		0		Add-On ROP 5		0
Total Rate of F	Pay:	16.8	30	Total Rate of Pa	y:	17.55

Remarks:

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BOARD OF COUNTY COMMISSIONERS

Personnel #:	11007730	PCN#	12687	Employee	PORTS BRIDG	GET
				Name:		
Department:	FIRE RESCU	JE DEPARTIV	IENT	···		
Action/SubAct	tion:	Change in	Pay/Evergree	n Implementation		
Status: FH/	IAFN					
	CURREN	T DATA			DATA	
Working Title:	Emergency Vehicle Dispatcher			Working Title:	Emergency Vehicle Dispatcher	
Step Level:		02		Step Level:	02	
Base Rate:		14.	54	Base Rate:		15.27
Add-On ROP 1	1PST	1.60)	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0		Add-On ROP 2		0
Add-On ROP 3		0		Add-On ROP 3		0
Add-On ROP 4		0		Add-On ROP 4		0
Add-On ROP 5		0		Add-On ROP 5		0
Total Rate of Pay: 16.14		14	Total Rate of Pay:		16.87	

Remarks:

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BOARD OF COUNTY COMMISSIONERS

Personnel #:	11007987	PCN#	2285	Employee	FINKELSTEIN CRAIG			
				Name:				
Department:	FIRE RESCU	JE DEPARTIV	IENT		<u>.</u>			
Action/SubAct	tion:	Change in	Pay/Evergree	n Implementation				
Status: FH/	IAFN							
	CURREN	T DATA			DATA			
Working Title:	Emerge	ency Vehicle	Vehicle Dispatcher Working Title: Emergency		ency Vehicle Dispatcher			
Step Level:		02		Step Level:	02			
Base Rate:		14.5	54	Base Rate:		15.27		
Add-On ROP 1	1PST	1.60)	Add-On ROP 1	1PST	1.60		
Add-On ROP 2	1CTO	0.25	5	Add-On ROP 2	1CTO	0.25		
Add-On ROP 3		0		Add-On ROP 3		0		
Add-On ROP 4		0		Add-On ROP 4		0		
Add-On ROP 5		0		Add-On ROP 5		0		
Total Rate of F	Total Rate of Pay: 16.39		39	Total Rate of Pay	:	17.12		

Remarks:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis



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BOARD OF COUNTY COMMISSIONERS

Personnel #:	11008249	PCN#	1607	Employee	WARK CHRIS	STIAN	
				Name:			
Department:	FIRE RESCU	JE DEPARTIV	IENT				
Action/SubAct	tion:	Change in	Pay/Evergree	n Implementation			
Status: FH/	IAFN						
CURRENT DATA					FUTURE	DATA	
Working Title:	Emerge	ency Vehicle	Dispatcher	Working Title:	Emergency Vehicle Dispatch		
Step Level:		00		Step Level:	00		
Base Rate:		13.	76	Base Rate:		14.45	
Add-On ROP 1	1PST	1.60	0	Add-On ROP 1	1PST	1.60	
Add-On ROP 2		0		Add-On ROP 2		0	
Add-On ROP 3		0		Add-On ROP 3		0	
Add-On ROP 4		0		Add-On ROP 4		0	
Add-On ROP 5		0		Add-On ROP 5		0	
Total Rate of I	Pay:	15.	36	Total Rate of Pay	<i>i</i> :	16.05	

Remarks:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis



Effective Date:

05/04/2019

BOARD OF COUNTY COMMISSIONERS

Personnel #:	11008681	PCN#	1116	Employee	AGUILAR M	ARY ELLEN
	I			Name:		
Department:	FIRE RESCU	JE DEPARTIV	1ENT			
Action/SubAct	tion:	Change in	Pay/Evergree	en Implementation		
Status: FH/	IAFN					
	CURREN	T DATA			FUTURE	DATA
Working Title:	Emerge	ency Vehicle	Dispatcher	Working Title:	Emergency Vehicle Dispatcher	
Step Level:		01		Step Level:	01	
Base Rate:		14.3	15	Base Rate:		14.85
Add-On ROP 1	1FLN	0.10	כ	Add-On ROP 1	1FLN	0.10
Add-On ROP 2	1PST	1.60	ס	Add-On ROP 2	1PST	1.60
Add-On ROP 3		0		Add-On ROP 3		0
Add-On ROP 4		0		Add-On ROP 4		0
Add-On ROP 5		0		Add-On ROP 5		0
Total Rate of F	otal Rate of Pay: 15.85		35	Total Rate of Pay:		16.55

Remarks:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis



Effective Date:

05/04/2019

BOARD OF COUNTY COMMISSIONERS

Personnel #:	11008756	PCN#	1275	Employee	JENNINGS A	NITA
				Name:		
Department:	FIRE RESCU	JE DEPARTM	IENT		-	
Action/SubAct	ion:	Change in	Pay/Evergree	n Implementation		
Status: FH/	AFN					
CURRENT DATA					FUTURE	DATA
Working Title:	Emerge	ency Vehicle	Dispatcher	Working Title:	Emergency Vehicle Dispatche	
Step Level:		00		Step Level:	00	
Base Rate:		13.3	76	Base Rate:		14.45
Add-On ROP 1	1PST	1.60)	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0		Add-On ROP 2		0
Add-On ROP 3		0		Add-On ROP 3		0
Add-On ROP 4		0		Add-On ROP 4		0
Add-On ROP 5		0		Add-On ROP 5		0
Total Rate of F	Total Rate of Pay: 15.36		36	Total Rate of Pay	:	16.05

Remarks:

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BOARD OF COUNTY COMMISSIONERS

C O U N T Y

Evergreen Salary Study Implementation As approved by MOU 07/17/2019

Effective Date:

05/04/2019

Personnel #:	11008866	PCN#	8089	Employee	HEE TRISHA		
				Name:			
Department:	FIRE RESCUE DEPARTMENT						
Action/SubAction:		Change in Pay/Evergreen Implementation					
Status: FH / I	AFN						
CURRENT DATA			FUTURE DATA				
Working Title:	Emergency Vehicle Dispatcher		Dispatcher	Working Title:	Emergency Vehicle Dispatcher		
Step Level:	00		Step Level:	00			
Base Rate:		13.7	76	Base Rate:		14.45	
Add-On ROP 1	1PST	1.60)	Add-On ROP 1	1PST	1.60	
Add-On ROP 2		0		Add-On ROP 2		0	
Add-On ROP 3		0		Add-On ROP 3		0	
Add-On ROP 4		0		Add-On ROP 4		0	
Add-On ROP 5		0		Add-On ROP 5		0	
Total Rate of Pay: 15.36		36	Total Rate of Pay:		16.05		

Remarks:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis



Effective Date:

05/04/2019

Personnel #: 11008960 PCN# 1835 Employee PURSCHWITZ SHARON Name:

Department: | FIRE RESCUE DEPARTMENT

BOARD OF COUNTY COMMISSIONERS

Action/SubAction: Change in Pay/Evergreen Implementation

Status: FH / IAFN

	CURRENT DATA	FUTURE DATA		
Norking Title: Emergency Vehicle Dispat		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	00	Step Level:	00	
Base Rate:	13.76	Base Rate:	14.45	
Add-On ROP 1	0	Add-On ROP 1	0	
Add-On ROP 2	0	Add-On ROP 2	0	
Add-On ROP 3	0	Add-On ROP 3	0	
Add-On ROP 4	0	Add-On ROP 4	0	
Add-On ROP 5	0	Add-On ROP 5	0	
Total Rate of Pay	13.76	Total Rate of Pay:	14.45	

Remarks:

Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis