



Evergreen Salary Study Implementation
As approved by MOU 07/17/2019

Effective Date:

05/04/2019

BOARD OF COUNTY COMMISSIONERS

Personnel #:	11001891	PCN#	241	Employee Name:	KUCERA ERIC
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	13		Step Level:	13	
Base Rate:		19.70	Base Rate:		20.69
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0	Add-On ROP 2		0
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		21.30	Total Rate of Pay:		22.29

Remarks: Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis per MOU dated 07/17/2019.



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Personnel #:	11002536	PCN#	285	Employee Name:	DEHLER CARRIE
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	13		Step Level:	13	
Base Rate:		19.70	Base Rate:		20.69
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2	1CTO	0.25	Add-On ROP 2	1CTO	0.25
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		21.55	Total Rate of Pay:		22.54

Remarks: Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis per MOU dated 07/17/2019.



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Personnel #:	11002809	PCN#	487	Employee Name:	HOLLEY KAREN
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	13		Step Level:	13	
Base Rate:		19.7	Base Rate:		20.69
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2	1CTO	0.25	Add-On ROP 2	1CTO	0.25
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		21.55	Total Rate of Pay:		22.54

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Personnel #:	11004881	PCN#	24	Employee Name:	APPLEBY JAMES
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	11		Step Level:	11	
Base Rate:		18.64	Base Rate:		19.58
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2	1CTO	0.25	Add-On ROP 2	1CTO	0.25
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		20.49	Total Rate of Pay:		21.43

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Personnel #:	11006688	PCN#	12688	Employee Name:	HAMMER JEFFREY
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	05		Step Level:	05	
Base Rate:		15.80	Base Rate:		16.59
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0	Add-On ROP 2		0
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		17.40	Total Rate of Pay:		18.19

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Personnel #:	11007101	PCN#	863	Employee Name:	ALLISON MICHELL
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	04		Step Level:	04	
Base Rate:		15.37	Base Rate:		16.14
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0	Add-On ROP 2		0
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		16.97	Total Rate of Pay:		17.74

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Personnel #:	11007403	PCN#	3931	Employee Name:	SUAREZ DERRICK
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	03		Step Level:	03	
Base Rate:		14.95	Base Rate:		15.7
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2	1CTO	0.25	Add-On ROP 2	1CTO	0.25
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		16.80	Total Rate of Pay:		17.55

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Personnel #:	11007730	PCN#	12687	Employee Name:	PORTS BRIDGET
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	02		Step Level:	02	
Base Rate:		14.54	Base Rate:		15.27
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0	Add-On ROP 2		0
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		16.14	Total Rate of Pay:		16.87

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Personnel #:	11007987	PCN#	2285	Employee Name:	FINKELSTEIN CRAIG
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	02		Step Level:	02	
Base Rate:		14.54	Base Rate:		15.27
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2	1CTO	0.25	Add-On ROP 2	1CTO	0.25
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		16.39	Total Rate of Pay:		17.12

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Personnel #:	11008249	PCN#	1607	Employee Name:	WARK CHRISTIAN
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	00		Step Level:	00	
Base Rate:		13.76	Base Rate:		14.45
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0	Add-On ROP 2		0
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		15.36	Total Rate of Pay:		16.05

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Personnel #:	11008681	PCN#	1116	Employee Name:	AGUILAR MARY ELLEN
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	01		Step Level:	01	
Base Rate:		14.15	Base Rate:		14.85
Add-On ROP 1	1FLN	0.10	Add-On ROP 1	1FLN	0.10
Add-On ROP 2	1PST	1.60	Add-On ROP 2	1PST	1.60
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		15.85	Total Rate of Pay:		16.55

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Personnel #:	11008756	PCN#	1275	Employee Name:	JENNINGS ANITA
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	00		Step Level:	00	
Base Rate:		13.76	Base Rate:		14.45
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0	Add-On ROP 2		0
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		15.36	Total Rate of Pay:		16.05

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Personnel #:	11008866	PCN#	8089	Employee Name:	HEE TRISHA
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	00		Step Level:	00	
Base Rate:		13.76	Base Rate:		14.45
Add-On ROP 1	1PST	1.60	Add-On ROP 1	1PST	1.60
Add-On ROP 2		0	Add-On ROP 2		0
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		15.36	Total Rate of Pay:		16.05

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Personnel #:	11008960	PCN#	1835	Employee Name:	PURSCHWITZ SHARON
Department:	FIRE RESCUE DEPARTMENT				
Action/SubAction:	Change in Pay/Evergreen Implementation				
Status:	FH / IAFN				
CURRENT DATA			FUTURE DATA		
Working Title:	Emergency Vehicle Dispatcher		Working Title:	Emergency Vehicle Dispatcher	
Step Level:	00		Step Level:	00	
Base Rate:		13.76	Base Rate:		14.45
Add-On ROP 1		0	Add-On ROP 1		0
Add-On ROP 2		0	Add-On ROP 2		0
Add-On ROP 3		0	Add-On ROP 3		0
Add-On ROP 4		0	Add-On ROP 4		0
Add-On ROP 5		0	Add-On ROP 5		0
Total Rate of Pay:		13.76	Total Rate of Pay:		14.45

Remarks: Per Board Action on 03/26/2019. Implementation of Evergreen Salary Study/Market Analysis per MOU dated 07/17/2019.